



Job Title: Headteacher

Location: Bishop Bronescombe School

Salary: Leadership scale L13-L16

Contract Type: Permanent, full time

Start Date: As soon as possible

Closing Date: Friday 30 October 2026

Interview Date: Tuesday 10 November 2026

Lead with purpose. Grow together. Make a lasting difference.

Bishop Bronescombe School in St Austell, Cornwall is seeking an inspiring and values-led Headteacher to lead our primary school community into its next chapter.

Set into the hills behind St Austell and overlooking the bay, our school is shaped by its location and community. We are looking for a thoughtful, ambitious and approachable leader who will build on the school's strengths, support every child to thrive and work in partnership with pupils, staff, families and the wider community. Most importantly, we are looking for a leader with the drive to make a real difference to the lives of the children and families who attend our school.

About The Rainbow Multi Academy Trust

The Rainbow Multi Academy Trust is committed to providing an inclusive and supportive environment for pupils and staff. We foster a culture of excellence, collaboration and continuous improvement, working together to build a brighter future for our pupils.

As part of the Trust, the successful candidate will benefit from a wider network, shared expertise and a collaborative professional culture.

Role overview

As Headteacher, you will take day-to-day responsibility for the leadership and management of the school. You will provide clear, compassionate and effective leadership, set a compelling vision and create the conditions in which children and adults can do their very best work.

You will be visible and engaged in school life, balancing strategic thinking with a practical, community-focused approach. Working with Trust leaders, colleagues across The Rainbow Multi Academy Trust, the School Community Board and key partners, you will lead continuous improvement while preserving the warmth and individuality of the school.

Key responsibilities

Vision and leadership: Establish a clear strategic direction and lead the school's development with integrity, ambition and care.

Teaching and learning: Establish and sustain high-quality teaching, learning and assessment, and promote a broad, inclusive and ambitious curriculum.

People and culture: Inspire, develop and support staff, managing workload thoughtfully and nurturing professional learning and wellbeing.

Children and families: Champion pupil voice, inclusion, safeguarding and positive relationships with families and the wider community.

Improvement and accountability: Use evidence and data thoughtfully, implement school improvement priorities, work effectively with governance and ensure resources are deployed efficiently.

Trust-wide collaboration: Share expertise and good practice with leaders and colleagues across the Trust and contribute to Trust-wide improvement.

Operational leadership: Oversee the effective day-to-day running of the school, including safeguarding, risk, resources, premises, organisation and communication.

What we are looking for

A qualified teacher with QTS, NPQH and substantial experience of successful teaching and senior leadership in schools.

A strong understanding of how children learn and how to secure high-quality teaching, learning and assessment.

Experience of school self-evaluation, development planning, curriculum leadership and using evidence and data to improve outcomes.

Strong knowledge of safeguarding, inclusion, SEND, pupil wellbeing and the wider statutory responsibilities of school leadership.

Excellent communication and relationship-building skills, with the confidence to work positively with pupils, staff, families, governance and external partners.

The ability to set high expectations while creating a nurturing, respectful and inclusive environment.

A commitment to reflective leadership, continuous improvement and the professional development of others.

Sound organisational and resource-management skills, together with resilience, integrity and fairness.

A commitment to uphold the school's Christian ethos and values throughout the school and wider community.

What We Offer

Access to support, professional development and shared learning through Rainbow Multi Academy Trust, with leadership support appropriate to your experience and the needs of the role.

The opportunity to lead a primary school community with a clear commitment to children's learning, wellbeing and belonging.

Scope to shape the school's next stage of development in partnership with the Trust, staff, School Community Board and families.

A collaborative professional environment that values high expectations, thoughtful improvement and supportive relationships.

The opportunity to work alongside a group of headteachers dedicated to building a brighter future together.

Safeguarding and pre-employment checks

The Rainbow Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All offers of employment are conditional upon satisfactory pre-employment checks, including references, medical screening, evidence of eligibility to work in the UK, qualification checks, a Childcare Disqualification check where applicable, and an enhanced Disclosure and Barring Service check.

How to Apply

For more information about the role, please contact our HR team via email at recruitment@rainbowacademy.org.uk.

For an application pack, please visit [Vacancies | The Rainbow Multi Academy Trust](#)

Completed applications can be returned to us via email at recruitment@rainbowacademy.org.uk by the closing date above.