Job Title: Teaching Assistant

Location: Penponds School, Higher Penponds, Camborne, Cornwall, TR14 0QN

Salary: £25,329.16 - £27,550.44

Contract Type: Fixed term until 31st August 2027

Hours: 11 hours 45 minutes per week, Tuesday to Thursday, term time only

Start date: As soon as possible

Closing Date: 9am 25th November

Interview Date: To be confirmed

About Us

Penponds School is a vibrant, creative and happy primary school situated on the edge of Camborne. We encourage our children to aim high and achieve their best, providing a supportive and stimulating environment in which they can thrive. We are passionate about developing confident, curious and creative learners who are encouraged to challenge themselves, care for others and become leaders of their own learning.

Penponds School is part of The Rainbow Multi Academy Trust, which is committed to providing an inclusive and supportive environment for pupils and staff across its schools. The Trust promotes a culture of excellence, collaboration and continuous improvement, with our schools working together to build a brighter future for pupils and create opportunities for children and staff to be the best they can be.

Role Overview

We are looking to appoint a caring, enthusiastic and reliable Teaching Assistant to join our team. The successful candidate will take a proactive role in supporting pupils' educational, social and physical development, helping children to learn effectively and ensuring their welfare and inclusion.

Working under the direction of the class teacher and school leaders, the successful candidate will support individuals and groups of pupils and contribute positively to the practical organisation of classroom activities and the wider life of the school.

Key Responsibilities

- Support individuals and groups of pupils to develop the knowledge, skills and attitudes set out in the curriculum.
- Build positive and supportive relationships with pupils, promoting inclusion, independence, self-esteem and social development.
- Work under the direction of the teacher to support learning activities, monitor pupils' progress and share relevant feedback.
- Adapt support to reflect pupils' individual educational, behavioural, physical and wellbeing needs.
- Assist with the preparation, use and maintenance of classroom resources and learning environments.

- Help supervise pupils during classroom activities, breaktimes, lunchtimes, educational visits and other school activities as required.
- Contribute to a safe, positive and well-organised learning environment and follow the school's safeguarding, behaviour, equality, data protection and health and safety procedures.

Person Specification

We are looking for someone who is enthusiastic about working with children and can make a positive contribution to pupils' learning, development and wellbeing.

Essential:

- Experience of working with children, together with a patient, friendly and positive approach.
- GCSE grade 4 or above, or equivalent, in English and mathematics. Where these qualifications are not already held, the successful candidate will be required to complete the relevant functional skills qualification during the probationary period.
- Good communication, organisational and basic ICT skills.
- The ability to work effectively both independently and as part of a team, organise competing demands and meet deadlines.
- A clear commitment to safeguarding, inclusion and promoting the welfare of children and young people.

Desirable:

- A relevant NVQ Level 2 or 3 qualification, or equivalent.
- Experience of working with children in a primary school or similar educational setting.
- Knowledge or training in areas such as SEND, behaviour management, Read Write Inc, maths mastery, trauma-informed practice or PACE.

What We Offer

- A supportive and collaborative working environment.
- Opportunities for professional development and career progression.
- Employee Assistance Programme.
- A commitment to fully supporting our staff through a range of CPD opportunities.
- A chance to make a real difference in the lives of our pupils.

Additional Information

Visits to the school are warmly welcomed by appointment. To arrange a visit or an informal discussion, please contact Lucy Askew through the school office on 01209 713929 or email laskew@penponds.cornwall.sch.uk.

The Rainbow Multi Academy Trust is committed to the safeguarding of our pupils and the successful candidate will be subject to an enhanced Disclosure and Barring Service check.

How to Apply

For more information about the role, please contact our HR team via email at recruitment@rainbowacademy.org.uk.

For an application pack, please visit Vacancies | The Rainbow Multi Academy Trust

Completed applications can be returned to us via email at recruitment@rainbowacademy.org.uk.